INTERNET FORM NERB-501 (11-94)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DRM	EXEMP	UNDER	44 U.	SC	3512

DO NOT WRITE IN THIS SPACE			
Case 25-CA-30216	Date Filed 1 / 1 2 / 0 7		

	R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Hughey Inc./CarmelConcrete Products		b. Number of Workers Employed 4 1.
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No.
12368 Hancock Street	Scott Hughey	31.75735400 Fax No.
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify Principal Product or Service	
Concrete Ready mix	concrete	
The above-named employer has engaged in and is engaging in subsections 1. (3.)  practices are unfair practices affecting commerce within the many	of the National La	ection 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
officers or agents and discharged (b)(6),(b)(7)(C) union protected activit	because of activitie	
By the above and other acts, the above-named employer ha guaranteed in Section 7 of the Act.	as interfered with, restrained, and coerced e	mployees in the exercise of the rights
		mployees in the exercise of the rights
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full r  (b) (6), (b) (7)(C)		(4b. Talanhana Ma
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full r		mployees in the exercise of the rights  (b) (6), (b) (7)(C)  Fax No.
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full r  (b) (6), (b) (7)(C)	name, including local name and number)	4b (b) (6), (b) (7)(C) Fax No.
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full r  (b) (6), (b) (7)(C)  4a. Address (street and number, city, State, and ZIP Code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which is the companization of the labor organization of which is labor organization of the labor organization organizat	name, including local name and number)	Fax No.
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full r  (b) (6), (b) (7)(C)  4a. Address (street and number, city, State, and ZIP Code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which	name, including local name and number)  th it is an affiliate or constituent unit (to be filled in  6. DECLARATION  and that the statements are true to the best o	Fax No.

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

FORM EX	EMPT UNDER 44 U.S.C. 3512
DO NOT WRIT	E IN THIS SPACE
Case 25-CA-30227	Date Filed 01/16/07

INSTRUCTIONS

File an original	and 4 copies of	of this charge	with NLRB	Regional	Director for
the region in w	thich the allege	d unfair labor	nractice of	curred or	is accurring

1. EMPLOYER AGA	INST WHOM CHARGE IS BROUGHT	
a. Name of Employer Ambassador Steel		b. Number of workers employed approx. 35-40
c. Address (street, city, state, ZIP code) 149 Sycamor Lane, Mooresville, IN 46158	d. Employer Representative Tom Burton	e. Telephone No. (317) 834-3434
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or se reinforcing rods	rvice

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of sections 8(a), (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

On or about (b) (6), (b) (7)(c) 2006, the above named Employer terminated (b) (6), (b) (7)(c) because complained about the routine maintenance of machines that employees work on and because engaged in other protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

nive full name, including local name and number)

4b. Telephone No (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

have read the above charge and that the statements are true to the best of my knowledge and belief.

Signature of Address

Title An Individual

Date 1-12-07

(b) (6), (b) (7)(C

Telephone No. (b) (6), (b) (7)(C

<sup>2.</sup> Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Date Filed 01/16/07 25-CA-30228

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Re	egional Director for
the region in which the alleged unfair labor practice occu	urred or is occurring.

1. EMPLOYER AGA	INST WHOM CHARGE IS BROUGHT	
a. Name of Employer Ambassador Steel		b. Number of workers employed approx. 35-40
c. Address (street, city, state, ZIP code) 149 Sycamor Lane, Mooresville, IN 46158	d. Employer Representative Tom Burton	e. Telephone No. (317) 834-3434
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g Identify principal product or se reinforcing rods	rvice

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of sections 8(a), (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(c) 2006, the above named Employer terminated (b) (6), (b) (7)(c) because complained about the lack repairs and safety of equipment and engaged in other protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

anization give full name, including local name and number)

4b. Telephone No. (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

ad the above charge and that the statements are true to the best of my knowledge and belief.

ing charge

Telephone No (b) (6), (b) (7)(C Title An Individual

Date /-/2-07

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

	WIFT UNDER 44 U.S.C. 331.
	IN THIS SPACE
25-CA-30231	Date Filed 01/19/07

		-	-	
INST	RU	CT	ın	NS

File an original and 4 copies of this charge with NLRB Regional Director for	
the region in which the alleged unfair labor practice occurred or is occurring.	

the region in which the alleged unfair labor practice occurred or	is occurring. ST WHOM CHARGE IS BROUGHT	
a. Name of Employer First Search Technology		b. Number of workers employed
c. Address (street, city, state, ZIP code) 11925 E. 65 <sup>th</sup> Street, Suite 12, Indianapolis, IN 46236	d. Employer Representative Ross Olsby	e. Telephone No. (317) 823-3500
f. Type of Establishment (factory, mine, wholesaler, etc.) Research firm	g. Identify principal product or se data control	rvice
h. The above-named employer has engaged in and is engaging in un National Labor Relations Act, and these unfair labor practices are unfair	nfair labor practices within the meaning fair practices affecting commerce within	g of sections 8(a), (1) and (3) of the n the meaning of the Act.
On or about (b) (6), (b) (7)(C) 2006, the above named about working conditions and engaged in other pro	stected concerted activities.	
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
<ol><li>Full name of national or international labor organization of which it by a labor organization.</li></ol>	t is an affiliate or constituent unit (to be	filled in when charge is filed
(b) (6), (b) (7)(C)	DECLARATION the statements are true to the best of	my knowledge and belief.  An Individual
Address (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	Date 1/16/07

FORM EXEMPT UNDER 44 U.S.C. 3512

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

FORW EX	EMPT UNDER 44 U.S.C. 3512		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
25-CA-30233	01/22/07		

INS'	TRU	CTI	01	NS

File an	original	and 4	copies	of this	charge	with NL	RB	Regional	Director fo	r
the ren	ion in w	hich #	a allene	d unfa	ir lahor	practice	200	curred o	r is accurri	na

	ST WHOM CHARGE IS BROUGHT	
a. Name of Employer First Search Technology		b. Number of workers employed
c. Address (street, city, state, ZIP code) 11925 E. 65 <sup>th</sup> Street, Suite 12, Indianapolis, IN 46236	d. Employer Representative Ross Olsby	e. Telephone No. (317) 823-3500
f. Type of Establishment (factory, mine, wholesaler, etc.) Research firm	g. Identify principal product or se data control	rvice

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of sections 8(a), (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2006, the above named Employer terminated (b) (6), (b) (7)(C) because complained about working conditions and engaged in other protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(a) Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)

4b. Telephone No. (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed

(b) (6), (b) (7)(C)

5. DECLARATION

e and that the statements are true to the best of my knowledge and belief

(b) (6), (b) (7)(C

Title An Individual

Date

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C

FORM CXEMPT L	INDER 14	U.S.C	3512
---------------	----------	-------	------

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS:

25-CA-30234 //1/23/07

Case

	AGAINST WHOM CHARGE IS BROUG	SHT
Nume of Employer  Lepublic Service d/b/a Serv-All		b Number of workers employed
Address (Stroot, city, state, and ZIP code) 231 McBeth Road	d. Employer Representative Mike Sherfield	c. Telephone No. (260)478-0396
r Wayne IN 46809-	Head of Operations	Fax No.
Type of Establishment (factory, rurne, wholesaler, etc.) rash removal trucking service	g. Identify principal product or service trush removal	
h The above-named amployer has engaged in and is ang- and (list submediens)		ning of section 8(a), subsections (1) of the National Labor Relations Act.
and these unfair labor practices are practices affecting of Basis of the Cherge (set forth a clear and concise statement)		
By the above and other acts, the above-named employer ha	s Interfored with, restrained, and coerced emplo	nyoes in the exercise of the rights guaranteed in
Section 7 of the Act.  Full name of early filing chance (if labor organizating give i		byces in the exercise of the rights guaranteed in the exercise of the rights guaranteed in the property of the rights guaranteed in the property of the rights guaranteed in the rights guaranteed i
Section 7 of the Act.  Full name of party filing charge (if labor organization, give to (6), (b) (7)(C)  Address (Stroet und number city, state, and ZIP code)  (6), (b) (7)(C)  Full name of national or International labor organization of regularization)	(b) (6), (b) (7)(C)  which it is an affiliate or constituent unit (in be	(b) (6), (b) (7)(C)  Fax No. ( ) -
Section 7 of the Act.  Full name of party filing charge (if labor organization, give to (6), (b) (7)(C)  a. Address (Stroct und number, city, state, and ZIP code)  b) (6), (b) (7)(C)  Full name of national or International labor organization of	(b) (6), (b) (7)(C)  which it is an affiliate or constituent unit (in be	(b) (6), (b) (7)(C)  Fax No. ( ) -

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 35
DO NOT WRITE IN THIS SPACE
 Date Filed / - 7

**CHARGE AGAINST EMPLOYER** 

01730/07 25-CA-30240

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

occurred or is occurring.  1. EMPLOYER A	GAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of Workers Employed
Draper, Inc.		500 +
c. Address (street bity, State, ZIP, Code).	d. Employer Representative	e. Telephone No. 7-7999
Spiceland, IN 47385	Dave Medued	765-997-7142
1. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify Principal Product or Service	1.00 101 1101
h. The above-named employer has engaged in and is engaging in un	I Unjust cause	for termination
subsections)	of the National Labor R	Relations Act, and these unfair labor
practices are unfair practices affecting commerce within the mean 2. Basis of the Charge (set forth a clear and concise statement of the		59S )
I was brought into		
I was istaged viole	action of the	1.4.1.1.1.1
I dean't make it	back grom a	acoctoris
appointment I has	I that was a	xt 3:00, My
Shift was out at	5:00. I ha	of to want
at the doctoris of	Plice and 4	hen there
was a road c	lesed due to	a bomb
throat that down 1	t the teying	+), -
dealn't have time	to get back	( 10 WO'CK
that day. When I	told them	the reason
By the above and other acts, the above-named employer has in guaranteed in Section 7 of the Act.		
$^{3}$ (b) (6), (b) (7)(C)(b) (6), (b) (7)(0	( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )	1720 000
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) (b) (6), (b) (6), (b) (7)(
National Labor Relation	s an affiliate or constituent unit (to be filled in when its Board - India	n charge is filed by a labor organization)
(b) (6), (b) (7)(C(b) (6), (b) (7)(C(b) (6),	DECLARATION     hat the statements are true to the best of my in the control of the best of the b	knowledge and belief.
(Signature of representative or person making charge)  Address (b) (6), (b) (7)(C)	(b) (6), (b) (7) (b) (6), (b) (7)(c) (b) (6), (b) (7)	(C) (A-12-43)
	(Telephone No.	Date

They said ok. This was on a treday... Monday they called me back in and asked me the pame questions again. I told them the truth again. My Supervisor and an AR representative told me I was lying and they were going to have to let me go. I have never been given a verbal worning, written Warning, otc.... The handbook States that certain Steps have to be followed before termination. I have never received anything but good evaluations evolut six months and good traises in years. my doctoris Office called 4 people at Drapetto, Time. To tell them I couldn't have made it back to work and they dud mothing.

Everytime I musoed work because Of sickness, I brought in a doctor's mote. They should have ellerything in my file. My Complaint is that they gave me a reason for termination which could not be proud that they were right. It could only be proud they were wrong. I received a letter after, applying for unemployment, from the Work Force One Stating I was terminated for an unjust cause. I didn't draw memployment

(b) (6), (b) (7)(C) 2000 and wall terminated on (b) (6), (b) (7)(C) 2000. I now make \$5.68 man less an hour but still am working. Please look into this for me 4 you can. I feel I was treated unfairly and it would be totally different y I had been wrote up in the Past, suspendedimetc. Thank You (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

FORM NLR8-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE 25-CA-30241 Date Filed 01/31/07

INSTRUCTIONS

File an original and 4 copie	s of this charge with	NLRB Regional Director for
		the accurred or le occurring

	GAINST WHOM CHARGE IS BROUGHT	
Name of Employer Professional Transportation, Inc.		b. Number of workers employed
c. Address (street, city, state, ZIP code)	d. Employer Representative	s. Telephone No.
320 Morgan Avenue	Mike Qurrino	(877) 626-1263
f. Type of Establishment (factory, mine, wholeseler, etc.) Transportation		
h. The above-named employer has engaged in and is engagin subsections (1), and (3) of the National Labor Relations Act affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and conclae atatement	of the facts constituting the elleged unfair is	ibor practices)
On or about (b) (6), (b) (7)(C) 2006, the above-name	ed Employer terminated (b) (6), (b)	(7)(C) because (0)(6) complaine
about his working conditions and engaged in o	ther protected concerted activity	es.
	45-5	
Purther phone and other area than phone are and complete the late.		
By the above and other acts, the above-named employer has in	sterfered with, rostrained, and coercad emplo	oyses in the exercise of the rights
By the above and other acts, the above-named employer has in guaranteed in Section 7 of the Act.	nariered with, rastrained, and coerced emplo	oyses in the exercise of the rights
By the above and other acts, the above-named employer has in quaranteed in Section 7 of the Act.	starfered with, rostrained, and coercad emplo	oyses in the exercise of the rights
guaranteed in Section 7 of the Act.		byses in the exercise of the rights
puaranteed in Section 7 of the Act.  Full name of party filing charge (If labor organization, give fu		oyaes in the exercise of the rights
Business of party filing charge (Misbor organization, give full)		
Business of party filing charge (Misbor organization, give full)		4b. Telephone No
Full name of party filing charge (if labor organization, give full)		
Full name of party filing charge (if labor organization, give full) (b) (6), (b) (7)(C)		4b. Telephone No
Evil name of party filing charge (if labor organization, give full) (b) (6), (b) (7)(C)  B. Address (street and number, city, state and ZIP code)  b) (6), (b) (7)(C)	Il name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
Evil name of party filing charge (if labor organization, give full) (b) (6), (b) (7)(C)  B. Address (street and number, city, state and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization of wi	Il name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
Evil name of party filing charge (if labor organization, give full) (b) (6), (b) (7)(C)  B. Address (street and number, city, state and ZIP code)  b) (6), (b) (7)(C)	Il name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
Bull name of party filing charge (if labor organization, give full) (b) (6), (b) (7)(C)  Se. Address (street and number, city, state and ZIP code)  (b) (6), (b) (7)(C)	Il name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
Bull name of party filing charge (if labor organization, give furth) (b) (6), (b) (7)(C)  Se. Address (street and number, city, state and ZIP code)  (b) (6), (b) (7)(C)	Il name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
3. Full name of national or international labor organization of wi by a labor organization.	Il name, including local name and number)  Pich II is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C)  filled in when charge is filed
puarantued in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full) (b) (6), (b) (7)(C)  By Address (street and number, city, state and ZIP code)  (b) (6), (b) (7)(C)  Full name of national or international jabor organization of will by a labor organization.	Il name, including local name and number)	(b) (6), (b) (7)(C)  filled in when charge is filed
b) (6), (b) (7)(C)  Full name of party filing charge (if labor organization, give function) (b) (b) (c) (c)  By Address (street and number, city, state and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization of with by a labor organization.	Il name, including local name and number)  Pich II is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C)  filled in when charge is filed
puarantued in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full) (b) (6), (b) (7)(C)  By Address (street and number, city, state and ZIP code)  (b) (6), (b) (7)(C)  Full name of national or international jabor organization of will by a labor organization.	Il name, including local name and number)  Pich II is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C)  filled in when charge is filed

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER	44 U.S.C 3512	
Carried and an annual control of the	Til make me me to	

DO NOT WRITE IN THIS SPACE

Case 25-CA-30251

Date Filed // 02/02/07

the state in the	A CONTRACTOR	00000	
INSTR	HICT		NC.
חוכצוו	UULI	10	NO.

	R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
t. Francis Heart Hospital		
. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
100 South Emerson	Marci	(317)865-5000
ndianapolis IN 46237-	Bennett	Fax No.
	Director	()
Type of Establishment (factory, mine, wholesaler, etc.) Iospital	g. Identify principal product or service Accute care hospital	
h. The above-named employer has engaged in and is eng and (list subsections)	of the	of section 8(a), subsections (1) ne National Labor Relations Act,
and these unfair labor practices are practices affecting 2. Basis of the Charge (set forth a clear and concise stateme		
		in the exercise of the rights guaranteed
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give p) (6), (b) (7)(C)		in the exercise of the rights guaranteed  4b. Telephone No.
Section 7 of the Act.  B. Full name of party filing charge (if labor organization, give o) (6), (b) (7)(C)  Aa. Address (Street and number, city, state, and ZIP code)		
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give o) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act.  Full name of party filing charge (if labor organization, give )(6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  5. Full name of national or international labor organization or organization)	(b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -
Section 7 of the Act.  5. Full name of party filing charge (if labor organization, give o) (6), (b) (7)(C)  1a. Address (Street and number, city, state, and ZIP code)  5. Full name of national or international labor organization of organization)  (b) (6), (b) (7)(C)  (c)	(b) (6), (b) (7)(C)  If which it is an affiliate or constituent unit (to be fille	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -  ed in when charge is filed by a labor
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  5. Full name of national or international labor organization or organization)  (b) (6), (b) (7)(C)  te above charge (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)  If which it is an affiliate or constituent unit (to be filled)  6. DECLARATION  and that the statements are true to the best of the statements are true to the statements a	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) - ad in when charge is filed by a labor  of my knowledge and belief. an individual

FORM EXEMPT UNDER 44 U.S.C. 3512

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

FORIVI EXCIVIT I DINDER 44 0.0.0, 3312	
DO NOT WRITE	E IN THIS SPACE
Case	Date Filed
25-CA-30263	02/23/07

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for	
the region in which the alleged unfair labor practice occurred or is occurring	a

1. EMPLOYER AGA	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Dalton Corporation		b. Number of workers employed approx. 600
c. Address (street, city, state, ZIP code) P.O. Box 1388 Warsaw, IN 46581	d. Employer Representative Bruce Sawvel, Human Resources	e. Telephone No. (574)267-8111
f. Type of Establishment (factory, mine, wholesaler, etc.) foundry	g. Identify principal product or ser gray iron	vice

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of sections 8(a), (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2006, the above named Employer terminated (b) (6), (b) (7)(C) because complained about the treatment of employees by supervisors and other employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No. (b) (6), (b) (7)(C)

Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

(b) (c) (b) (7)(c)

Signature or repri (b) (6), (b) (7)(C)

Telephone No. (b) (6), (b) (7)(C)

Title An Individual

Date



	FORM EXEMPT UNDER 44 U.S.C. 381
DO NOT WRI	TE IN THIS SPACE
25-CA-30266	Date Flied2/27/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

occurred or la occurring.		
1, EMPLOY	ER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer EMS		b. Number of Workers Employed unknown
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No.
8071 Knue Rd. Indianapolis, IN 46250	David Bego	317-579-6000 Fax No.
f. Type of Establishment (Tactory, mine, wholesaler, etc.) Cleaning Contractor	g. Identify Principal Product or Service Janitorial and Maintenance work	
<ul> <li>The above-named employer has engaged in and is engaging subsections)</li> <li>practices are unfair practices affecting commerce within the</li> </ul>	of the National Labor	8(a), subsections (1) and (list Relations Act, and these unfair labor
Basis of the Charge (set forth a clear and concise statement     On or about January 14th 2007, EMS forbade workers	t of the facts constituting the alleged unfair labor practi	(gos.)
On or abou <sup>(b)</sup> (6). (b) (7)(C) 2007, EMS retaliated agains pay and transferring <sup>(0)(6)</sup> to a less desirable work area a	for participating in protected and giving <sup>(b)(6), 6</sup> a less desirable work schedule.	d activity by suspending without
By the above and other acts, the above-named employer h	nes interfered with, restrained, and coerced emplo	vees in the exercise of the rights
guaranteed in Section 7 of the Act.		
<ol> <li>Full name of party filing charge (Hisbor organization, give full Service Employees International Union, Local 3</li> </ol>	ഗണം, മാവായുട്ട ഗാര്യ നമ്പാ മേര ഗ്രണ്ടാണ്	
4a. Address (street and number, city, State, and ZIP Code)		4b. Telephone No.
1 N Meridian St., Ste 1010		317-417-1628 Fax No.
Indianapolis, IN 46204	the barrier of the state of the	317-636-0737
<ol> <li>Full name of national or international labor organization of while Service Employees International Union</li> </ol>	ch it is an amiliate or consolvent will (to be med in who	an charge is filed by a labor organization)
By Reduction that I have read the above charge.	<ol> <li>DECLARATION and that the statements are true to the best of my Lead Organ</li> </ol>	
(Signature of representative or person making charge	Fex No. 317-636-073	(Titlo,if any)
Address 1 N Meridian St ste 1010 Indianapois, IN 462	04 317-417-1628	02/20/07
	(Tolephone N	o.) Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C. 3512

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 25-CA-30278	Date Filed 03/13/07	

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAIL	NST WHOM CHARGE IS BROUGHT	***************************************
a. Name of Employer	THE THICK CHANGE IS BROUGHT	b. Number of workers employed
er reme at Employer		- The state of the
DAIMLER CHRYSLER CORPORATION		2,000
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No. (765)
c. Address (street, city, state, ZIP code) 3660 N. OS HWY 31 ITP #1	HUMAN RESOURCES	854-4339 OK
KOKOMO INDIANA 46904	DIRECTOR - MS.	UA (705) 854-4534
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	
CAR MANUFACTURER	AUTOMOBILE	· S
h. The above-named employer has engaged in and is engaging in	unfair labor practices within the meaning	g of section 8(a),
subsections (1) and of the National Labor Relations Act, and the	nese unfair labor practices are unfair pra	ctices
affecting commerce within the meaning of the Act.		
Basis of the Charge (set forth a clear and concise statement of the Charge)	(6) (b) (7)(C)	abor practices)
DISCRIMINATORY PRALTICE - 3 (b)	ONLY LIEM	GRARY) 130 16 16
CASELINE AREA SINCE HIRE LO OL	~ (b) (6), (b) (7)(C) / PR	12 14 2005) EMPLO
By the above and other acts, the above-named em	polover has interfered with re	estrained and coerced LOST, F
one love and other acts, the above-hamed en	d in Continu 7 of the Ast	PAST 3 YPS. PL
employees in the exercise of the rights guaranteed	in Section / of the Act.	TADE S THE
DISCUSSION PERTAINING TO DIS	CE, MILLATORY BOAT	7.00
		(2) (2) (2)
HOSTILE WORK ENVIORIUMEN	T AND INTIMIDAT	IDA WILLH
(b) (6), (b) (7)(C)	07 OTHER TOO (6) (6),	(b) (1)(c) 70 B€
(b) (6), (b) (7)(C) o~	DVZVOV	
FILING CHARGES ALSO. (b) (6), (	0) (1)(C) AND MUSELF	WIERKEW OUR
(b) (6), (b) (7)(C)	REDROY FIRST 311, V	FARS UNDER
		241-54
(b) (6), (b) (7)(C) SUPERVISOR (b) (6), (b)	(7)(C)	
<ol><li>Full name of party filing charge (if labor organization, give full na</li></ol>	ame, including local name and number)	
(b) (c) (b) (7)(c)		
(b) (c), (b) (7)(C)		Late Taleston No.
4a. Address (street and number, city, state and ZIP code)		(b) (6), (b) (7)(C)
(b) (6) (b) (7)(C)		(2) (2), (2) (.)(2)
5. Full name of national or international labor organization of which	it is an affiliate or constituent unit (to be	e filled
by a labor organization.	This are armiate or constituent unit (to be	e illed in when charge is liled
2) 2 (445) 3 (45)		
6.	DECLARATION	Control of the control
I declare that I have read the above charge and th	at the statements are true to the best of	f my knowledge and belief.
(1) (2) (1) (7) (2)		
(b) (6), (b) (7)(C)	Titlo	(b) (6), (b) (7)(C)
Signature of re/b) /C) /b) /7)/C)	(6) 16). (	
Address (D) (O), (D) (7)(C)	Telephone No.	Date
	(b) (6), (b) (7)(C)	MARCH 7, 2007
WILLFUL FALSE STATEMENTS ON THIS (	CHARGE CAN BE PUNISHED BY FINE	E AND IMPRISONMENT

DO NOT WRITE IN THIS SPACE	
Case 25-CA-30294	Date Filed /0/3 / 28 / 07

INSTRU	CT	101	10
INSIRU			

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

unfair labor practice occurred or is occurring.	ER AGAINST WHOM CHARGE IS BROU	GHT
a. Name of Employer AMBASSADOR STEEL	IN AGAINST WHOM CHANGE IS BROW	b. Number of workers employed 35-40
c. Address (Streef, city, state, and ZIP code) 149 SYCAMOR LANE MOORESVILLE IN 46158-	d. Employer Representative TOM BURTON	e. Telephone No. (317)834-3434 Fax No. (317)381-2456
f. Type of Establishment (factory, mine, wholesaler, etc.) FACTORY	g. Identify principal product or service REINFORCING RODS	[(317)341.2155
h. The above-named employer has engaged in and is engaged in and in an in	ngaging in unfair labor practices within the mea	aning of section 8(a), subsections (1) of the National Labor Relations Act,
ON OR ABOUT (b) (6), (b) (7)(C), 2006, THE ABOREPRESENTATIVES, UNLAWFULLY SUSPEND ACTIVITIES.  ON OR ABOUT (b) (6), (b) (7)(C) 2007, THE ABOVE NUNLAWFULLY TERMINATED (b) (6), (b) (7)(C)	DED (b) (6), (b) (7)(C)  BECAU  IAMED EMPLOYER, BY ITS OFFICER	USE OF PROTECTED CONCERTED
	,	
By the above and other acts, the above-named employer Section 7 of the Act.	has interfered with, restrained, and coerced emp	loyees in the exercise of the rights guaranteed in
<ol> <li>Full name of party filing charge (if labor organization, giv</li> <li>(b) (6), (b) (7)(C)</li> </ol>	re full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) CELL  Fax No.  ( ) -
Full name of national or international labor organization organization) N/A		pe filled in when charge is filed by a labor
By (b) (c), (b) (7)(c) (b) (6	6. DECLARATION the and that the statements are true to the (a), (b) (7)(C)	best of my knowledge and belief.  AN INDIVIDUAL  (Print/type name and title or office, if any)
(b) (6), (b) (7)(C) Address (b) (6),	(b) (7)(C) (fax) ( ) - (b) (6), (b) (7)	(C) \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \

" O TOT WRITE IN THIS SPACE	
<sup>Case</sup> 25-CA-30376	Date Filed 06/27/07

INSTRUCTIONS:	5	
File an original and 4 copies of this charge with NLAB Regional  • EMPLOYER A	GAINST WHOM CHARGE IS BROUGHT	uniair labor practice occurred or is occurring.
a Name of Employer	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	b Number of workers employed
Sonoco		150
C Address (street city, state, ZIP code)	d. Employer Representative	e Telephone No
6502 S. US 31		
Edinburgh, Indiana 46124	Gayle Jorenson	812 5265211 Exten. 222
Type of Establishment flactory, mine, wholesaler, etc. (	g Identify principal product or service	
Factory	Packaging	·
and these unlair labor practices are unlair practices affect  8 Basis of the Charge (set forth a clear and concise stateme	ing commerce within the meaning of the A	of the National Labor Relations Act.
The Company has harrassed and on employee in the Maintenance Department of the Around and 2005 we received a rebeing harrassed and having troub Supervisor. I have taken classes problems until the new supervisor.	partment for pears we new supervisor and at to ble with my job ability and have been on this	vithout any discipline. That time I started y according to the
By the above and other acts, the above-named employer rights guaranteed in Section 7 of the Act  3 Full name of party filing charge (II labor organization, give		
(b) (6), (b) (7)(C)		
4a Address (street and number, city, state, and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
5 Full name of national or international labor organization by a labor organization)	of which it is an affiliate or constituent	unit (to be lilled in when charge is liled
b) (6), (b) (7)(C) harge and	6 DECLARATION that the statements are true to the be	st of my knowledge and belief.
(signature or representative or person making charge)		(Inte il any) 126/07
Address	(Telephor	ne No.) (date)

### FORM EXEMPT LINDER 44 U.S.C. 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

	E IN THIS SPACE
Case	Date Filed
25-CA-30380	07/10/07

INS.	TDI	ICT	CIT	NIC
1142	IN	,,,	ı	NO

	WHOM CHARGE IS BROUGHT	
Name of Employer Right Way Fastners		b. Number of workers employed approx. 200
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
7945 S. International Drive, Columbus, IN 47201	Mary Voss	(812) 342-2700 ext. 224
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or se Auto parts	rvice
h. The above-named employer has engaged in and is engaging in unf subsections (1), and (3) of the National Labor Relations Act, and th affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged unfair la	bor practices)
A STATE OF THE STA		N. CHARLES
On or about (6) (6) (6) (7)(C) 2007, the above-named Emplo		
about the wages of weekend employees and engage	d in other protected concert	ed activities.
*	1	
By the above and other acts, the above-named employer has interfered	d with restrained and coerced emplo	and the second second second
	a with, restrained, and escrees empire	byees in the exercise of the rights
	with restrained, and decrees empire	byees in the exercise of the rights
	a with restrained, and assisted empire	byees in the exercise of the rights
guaranteed in Section 7 of the Act		byees in the exercise of the rights
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name		byees in the exercise of the rights
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C)		
3. Full name of party filing charge (if labor organization, give full name b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code)		4b, Telephone No.
B. Full name of party filing charge (if labor organization, give full name b) (6), (b) (7)(C)  4a. Address (street and number, city, state and ZIP code)		
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C)  4a. Address (street and number, city, state and ZIP code)		4b, Telephone No.
3. Full name of party filing charge (if labor organization, give full name b) (6), (b) (7)(C)  4a. Address (street and number, city, state and ZIP code)  (b) (6), (b) (7)(C)	, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name b) (6), (b) (7)(C)  4a. Address (street and number, city, state and ZIP code)  (b) (6), (b) (7)(C)	, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
3. Full name of party filing charge (if labor organization, give full name b) (6), (b) (7)(C)  4a. Address (street and number, city, state and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is	, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C)  4a. Address (street and number, city, state and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is by a labor organization.	, including local name and number) s an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C)
3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C)  4a. Address (street and number, city, state and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is by a labor organization.	, including local name and number) s an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed
3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C)  4a. Address (street and number, city, state and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is by a labor organization.	, including local name and number) s an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed
3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C)  4a. Address (street and number, city, state and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is by a labor organization.  6. Diam.	, including local name and number) s an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name b) (6), (b) (7)(C)  4a. Address (street and number, city, state and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is by a labor organization.	, including local name and number) s an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed

FORM NLRB-501 (11-88)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
25-CA-30394	//7/18/2007

INSTRI	1071	ANIC.
INS IN		CHO.

	R AGAINST WHOM CHARGE IS BROU	
a. Name of Employer		b. Number of workers employed
Kramig Insulation		Unknown
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
못했다. 그들 않는 다른 생생 하나를 내려왔다면 하지만 보고 어려워. 점에 얼굴에 가르게 되었다.	Dennis	(513)761-4010
323 South Wayne Avenue	Lambert	Fax No.
Cincinnati OH 45215-	President	() -
Type of Establishment (factory, mine, wholesaler, etc.) Construction	g. Identify principal product or service Insulation	
h. The above-named employer has engaged in and is engaged in and is engaged in and is engaged.	gaging in unfair labor practices within the me	aning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting	commerce within the meaning of the Act.	
Basis of the Charge (set forth a clear and concise statem	ent of the facts constituting the alleged unfair	labor practices)
By the above and other acts, the above-named employer Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give		
Section 7 of the Act.  B. Full name of party filing charge (if labor organization, given		
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	e full name, including local name and numbe	r) 4b. Telephone No.
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	e full name, including local name and numbe	יו
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)		r) 4b. Telephone No.
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give 5) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	e full name, including local name and numbe	4b. Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  (b)  5. Full name of national or international labor organization	e full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  (b)  5. Full name of national or international labor organization organization)	e full name, including local name and number  (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -  be filled in when charge is filed by a labor
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  (b)  5. Full name of national or international labor organization organization)	e full name, including local name and number  (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to  6. DECLARATION  e and that the statements are true to the	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -  be filled in when charge is filed by a labor  be best of my knowledge and belief.
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  (c) (b)  5. Full name of national or international labor organization organization)  1. declare that I have read the above charge (b) (6), (b) (7)(C)	e full name, including local name and number  (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to  6. DECLARATION  e and that the statements are true to the	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -  be filled in when charge is filed by a labor  be best of my knowledge and belief. an individual
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  (b)  5. Full name of national or international labor organization organization)  1. declare that I have read the above charge (b) (6), (b) (7)(C)  (signature of representative or person making charge)	of which it is an affiliate or constituent unit (to  6. DECLARATION e and that the statements are true to the	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -  be filled in when charge is filed by a labor  be best of my knowledge and belief.
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  (c)  5. Full name of national or international labor organization organization)  1. declare that I have read the above charge (b) (6), (b) (7)(C)  (signature or representative or person making charge)	e full name, including local name and number  (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to  6. DECLARATION  e and that the statements are true to the	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -  be filled in when charge is filed by a labor  be best of my knowledge and belief.  an individual  (Print/type name and title or office, if any

FORM NLRB-501 (11-88)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRIT	TE IN THIS SPACE
Case	Date Filed
25-CA-30395	// 7/18/2007

15107	mi	100		in
INS	ıκι		101	VS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

unfair labor practice occurred or is		Va	(A)
a. Name of Employer	1. EMPLOYER	R AGAINST WHOM CHARGE IS BROU	b. Number of workers employed
A STATE OF THE STA			
Indiana-Kentucky Electric Co	rporation		Unknown
c. Address (Street, city, state,	and ZIP code)	d. Employer Representative	e. Telephone No.
3932 U.S. Route 23	P.O. Box 468	John	(740)289-7200
Piketon	OH 45661-	Olmesy Supervisor	Fax No.
f. Type of Establishment (facto Utility	ry, mine, wholeseler, etc.)	g. Identify principal product or service Electrical power	
h. The above-named emplo and (list subsections) (		aging in unfair labor practices within the me	aning of section 8(a), subsections (1) of the National Labor Relations Act,
		commerce within the meaning of the Act. ant of the facts constituting the alleged unfair	
(b) (6), (b) (7)(C) laid off fr bargaining agreement and e	om position with Kram engaged in other protected	ig Insulation, because tried to enfor	ves, including (b) (6), (b) (7)(C) sought to have ce the safety provisions of the collective
The above conduct occurred Indiana.	d while (b) (b), (b) (7)(c)	vas working at the Indiana-Kentucky E	Electric Corporation power plant in Madison,
Section 7 of the Act.		as interfered with, restrained, and coerced em full name, including local name and numbe	ployees in the exercise of the rights guaranteed in
(b) (6), (b) (7)(C)	rge (If labor organization, give	full name, including local name and numbe	0
4a. Address (Street and number (b) (6), (b) (7)(C)		(6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -
Full name of national or inte organization)	ernational labor organization of	f which it is an affiliate or constituent unit <i>(to</i>	be filled in when charge is filed by a labor
(b) (6), (b) (7) (b) (6), (b) (7)	(C) naking charge)	6. DECLARATION  and that the statements are true to the (b) (6), (b) (7)(C)  (b) (7)(C)  (fax) ( ) - (b) (6), (b) (7)(C)	an individual (Print/type name and title or office, if any)

INTERNET FORM NLRB-501 (6-07)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
25-CA-30428	08/16/07

	ER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Unity physicians group		10-15
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
1922 N. Mitthoeffer Road Indianapolis, IN 46229	Wendy Lewis	317-999-4114 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	317-897-7113
Uinic	medical services	
h. The above-named employer has engaged in and is engaged and (list subsections)  Unfair labor practices are practices affecting commerce commerce within the meaning of the Act and the Postal	within the meaning of the Act, or these unfair lat	the National Labor Relations Act, and these
2. Basis of the Charge (set forth a clear and concise stateme On or about (b) (6), (b) (7)(c) 2007, agents, officers or representation (b) (6), (b) (7)(C) because of		
(b) (6), (b) (7)(C)	full name, including local name and number)	
(b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (6), (b) (7)(C)	full name, including local name and number)	(b) (6), (b) (7)(C)
	<b>C</b> )	rax NU.
4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or International labor organization of organization)	<b>C</b> )	of my knowledge and belief.
4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)	which it is an affiliate or constituent unit (to be file)  6. DECLARATION and that the statements are true to the best	rax No. led in when charge is filed by a labor

FORM NLRB-501 (11-88)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	CONVEXENDED CONTRACTOR
DO NOT WRITE IN THIS SPACE	
Case	Date Filed
25-CA-30433	8/22/07

1. EMPLOYER A	GAINST WHOM CHARGE IS BROUGHT	untain labor practice occurred or is occurring.
a Name of Employer		b. Number of workers employed
Interstate Brands Company		225
c. Address (street, city, state, ZIP code)	d. Employer Representative	e Telephone No 812 3724443
3060 National Rd.	Jerry Ferrill	812 3/24443
Columbus, Indiana 47201		
f. Type of Establishment (lactory, mine, wholesaler, etc.)	g. Identify principal product or service	•
Factory	cake	WHIT 18
h. The above-named employer has engaged in and is eng	aging in unfair labor practices within the	
and (list subsections) and these unfair labor practices are unfair practices affect	ling commerce within the meaning of the	of the National Labor Relations Act.
2. Basis of the Charge (set forth a clear and concise stateme		
		unched a mase
The Company has discriminat	ed and harrassed me io	or over a year.
I have been fired for using	the word bitch and vi	ılgar language is
used there on a hourly basis		
	4.	
By the above and other acts, the above-named employe	s has interfered with restrained and as	parend ampleyans in the aversion of the
rights guaranteed in Section 7 of the Act	r nas interiered with, restrained, and co	verced employees in the exercise of the
3. Full name of party filing charge (if labor organization, giv	e full name, including local name and nur	nber)
(b) (6), (b) (7)(C)	****	
4a Address (street and number, city, state, and 2IP code)		(b) (6), (b) (7)(C)
(D)(b),(D)(7)(C)		( Translation )
5. Full name of national or international labor organization	of which it is an affiliate or constituen	t unit (to be filled in when charge is filed
by a labor organization)	To which it is an armate of constituen	t diff. (10 be filled in when charge is thes
d be about the second	6. DECLARATION	set of my knowledge and halfet
(b) (6), (b) (7)(C(b) (6), (b) (7)(C)	mar the statements are true to the be	est of my knowledge and belief.
Ву		
Address		(title if any)
	(Telepho	ne No.) (date)
WILLELL CALCE STATEMENTS ON THIS CHARGE CAN BE	BUILDINGS BY FINE AND MARRIAGONIA	

FORM NERB-501 (11-88)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
25-CA-30434	8/22/07	

File an original and 4 copies of this charge with NLRB Regiona	I Director for the region in which the alleged unf AGAINST WHOM CHARGE IS BROUGHT	air labor practice occurred or is occurring.
a. Name of Employer	NOAMO I WHOM OWNINGE IS BASE OF IT	b. Number of workers employed
INTERSTATE BRANDS CORP.		300
c. Address (street, city, state, ZIP code) .	d. Employer Representative	e. Telephone No.
3060 National Rd.	- 1/1	<b>a</b>
Columbus IN. 47202	Jerry Ferrill	8123724443
f Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
tactory	donuts	
h. The above-named employer has engaged in and is engand (list subsections)	gaging in unlair labor practices within the m	eaning of section 8(a), subsections (1) of the National Labor Relations Act
and these unfair labor practices are unfair practices affect	ting commerce within the meaning of the Act	
2. Basis of the Charge (set forth a clear and concise statem	ent of the facts constituting the alleged unfair	(b) (6), (b) (7)(C)
bid rights.  bid rights.  (b) (6), (b) (7)(C) has  bid rights.  (c) (6), (b) (7)(C) has  bid rights.  Against.	s been deni	discriminate
Bakery Confectionery TogAcco	ve full name, including local name and number to WORKERS & GRAIN N  n of which it is an affiliate or constituent up  WORKERS & GRAIN MIL	ALLERS LOCAL 132  4b. Telephone No.  812 3792577  Int (to be filled in when charge is filed LOCAL 132
E PRISON MAKING CHARGE		of my knowledge and belief. (6), (b) (7)(C) (b) (7)(C) (1 any) (4-20-67
-(b) (c), (b) (1)(c)	, Telephone I	Vo.) (date)



	Count Ericini Contest Contest	
DO NOT WRITE IN THIS SPACE		
Case 25-CA-30446	Date Filed 8/30/07	

1. EMPLOYE	R AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer		b. Number of workers employed	
George & Sipes, LLP		about 6	
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.	
151 N. Delaware, Ste. 1700	Linda George, Esq	317-637-6071	
Indianapolis, IN 46204	Partner	7- 685-6505	
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service Personal injury / Tor		
The above-named employer has engaged in and is engaged and (list subsections)  Unifair labor practices are practices affecting commerce of commerce within the meaning of the Act and the Postal  Basis of the Charge (set forth a clear and concise statement)	of within the meaning of the Act, or these unfair lab Reorganization Act.	the National Labor Relations Act, and these or practices are unfair practices affecting	
1) on or about (b) (6), (b) (7)(c) 200 (b) (6), (b) (7)(c) because of (b) (6), (b) (7)(c) because of (b) (6), (b) (7)(c) because of employees to apeak a another regarding was of employment	protected concerted  1. discriminatority die  1. protected concerted a  2 protected concerted a  2 and an unlawful ru  2 nd otherwise communatority die  2 and otherwise communatority die  2 and otherwise communatority die  2 and otherwise and term	activities; scharging (6)(6)(6)(7)(0) activities; we which forbids nicate with one as and conditions	
(b) (6), (b) (7)(C)	ull name, including local name and number)		
(b) (6), (b) $(7)(C)$		4b. Telephone No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of vorganization)		ed in when charge is filed by a labor	
(signature of representative or person making charge)	6. DECLARATION and that the statements are true to the best (b) (6), (b) (7)(	(Print/type name and title or office, if any)	
$_{\text{ddress}}$ (b) (6), (b) (7)(C)	(tax) (b) (6),	(b) (7)(C) 8/10/07	

INTERNET FORM NLRB-501 (6-07)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 25-CA-30469	Date Filed 9/17/07	

	AGAINST WHOM CHARGE IS BROUGH	Y
a. Name of Employer National Programming Service		b. Number of workers employed Over 100
Address (Street, city, state, and ZIP code) 7999 Knue Road, Suite 200, Indianapolis, IN 46250	d. Employer Representative Steve cody	e. Telephone No. (317) 558-3845 Fax No.
Type of Establishment (factory, mine, wholesaler, etc.)	Type of Establishment (factory, mine, wholesaler, etc.)  g. Identify principal product or service Satellite Sales	
The above-named employer has engaged in and is engaged and (list subsections). (3)  unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal R	thin the meaning of the Act, or these unfa	of the National Labor Relations Act, and thes
On (b) (6), (b) (7)(C) 2007, the above named Employer on (b) (6), (b) (7)(C), 2007, the above named Employer, terms and conditions of employment with other employer.	through (b) (6), (b) (7)(C), informed	
3. Full name of party filing charge (if labor organization, give fu	Il name, including local name and numbe	)
<ol> <li>Full name of party filing charge (if labor organization, give fu (b) (6), (b) (7)(C)</li> <li>Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)</li> </ol>	Il name including local name and numbe	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
(b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	***	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

INTERNET FORM NLRB-501 (9-07)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
25-CA-30483	10/10/07	

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in iteft 1'with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

unfair labor practice occurred or is occurring.  1. EMPLOYE	ER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Dukes Memorial Hospital		b. Number of workers employed 500+
c. Address (Street, city, state, and ZIP code) 275 West 12th Street	d. Employer Representative Fran Owens, Director of Emergency	e. Telephone No. 765-472-8000
Peru, IN 46970	Services	Fax No. 765-472-0000
<ul> <li>f. Type of Establishment (factory, mine, wholesaler, etc.) hospital</li> </ul>	g. Identify principal product or service health care	
h. The above-named employer has engaged in and is eng and (list subsections) unfair labor practices are practices affecting commerce commerce within the meaning of the Act and the Postal	of the within the meaning of the Act, or these unfair labor p	National Labor Relations Act, and these
(b) (6), (b) (7)(C) because engaged in protected co	mployer, by its officers, agents, and represental oncerted activities.	tives, suspended its employee
Within the last six months, the above-named Emplorights guaranteed by Section 7 of the Act.	oyer has interfered with, restrained, and coerce	d employees in the exercise of
3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	full name, including local name and number)	
(b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)
<ol><li>Full name of national or international labor organization of organization)</li></ol>	which it is an affiliate or constituent unit (to be filled i	n when charge is filed by a labor
By $\chi$ (b) (6), (b) (7)(C)	DECLARATION  and that the statements are true to the best of	my knowledge and belief.  An Individual  (Print/type name and title or office, if any)
(b) (6), (b) (7)(C) Address	(fax) (b) (6), (b) (7)(0) (b) (6), (b) (7)(C) (Telephone N	x 10/3/2007

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
25-CA-30522	11/13/07

CHARGE MOMING I EMILEGIEM			
INSTRUCTIONS: File and original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer WGE FEDERAL CREDIT UNION		b. Number of workers employed 51	
c. Address 3700 WEST BETHEL AVE.  MUNCIE, IN 47304	d. Employer Representative JEFF SIKORA	e. Telephone No. 765-289-2148	
F. Type of Establishment FEDERAL CREDIT UNION	g. Identify principal product or service BANKING		
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) AND (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. BASIS OF THE CHARGE (Set forth of	a clear and concise statement of the facts consti	tuting the alleged unfair labor practices)	
	aployer promised employees that the by would get a Christmas bonus if the		
In October 2007, the above Empunion contract with the Employer.	ployer threatened employees that the	ey would never have a signed	
Since August 2007, the above Employer has disparately enforced its no solicitation policy by permitting solicitation of union decertification on company time while scrupulously surveilling Union supporters and issuing discipline to Union bargaining committee members for discussing the Union during work hours.			
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL NO. 1			
4a. Address (street and number, city, state, and ZIP code) 18 N. CAMPBELL ST. INDIANAPOLIS, IN 46219  4b. Telephone No. 317-356-7167			
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION			
6. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  By Signature of representative or person making charge)  Address_445 N. PENNSYLVANIA ST., SUITE 401, INDIANAPOLIS, IN 46204 317-637-2345 November 13, 2007  (Telephone No.) (Date)			

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE Case Date Filed

25-CA-30523

// 11/13/07

INST	 100	-	IIO.

	1. EMPLOYER	AGAINST WHOM CHARGE IS BROU		
Name of Employer     John Robert Powers School System	n		b. Number of work	kers employed
c. Address (Street, city, state, and	ZIP code)	d. Employer Representative	e. Telephone No.	
9449 Priority Way West Drive	Suite 100	Jeff S	(317)569-1900	
Indianapolis	IN 46240-	Sievers	Fax No.	
f. Type of Establishment (factory, m School		g. Identify principal product or service Entertainment Marketing and Trainin		
h. The above-named employer has subsections)	commerce within the mea	ing in unfair labor practices within the mean of the Nat uning of the Act, or these unfair labor practic	ing of section 8(a), subsections ional Labor Relations Act, and t	hese unfair labor
On or about (0) (6), (0) (7)(C) 2007, in protected concerted activities		loyer, through (b) (6), (b) (7)(C), discharg	ed (b) (6), (b) (7)(C) , becau	nse <sup>o (6) (6)</sup> engaged
			•	i
	(if labor organization, give	full name, including local name and numbe	n)	Ĭ
b) (6), (b) (7)(C) 4a. Address (Street and number, c	ity, state, and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C)	Ĭ
(b) (6), (b) (7)(C) 4a. Address (Street and number, c)	ity, state, and ZIP code)	full name, including local name and number (6), (b) (7)(C)	4b. Telephone No.	i
(b) (6), (b) (7)(C)  4a. Address (Street and number, c)  (b) (6), (b) (7)(C)	ity, state, and ZIP code) (b)  tional labor organization of the charge		4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -  to be filled in when charge is filed the best of my knowledge and an India	belief.
(b) (6), (b) (7)(C)  4a. Address (Street and number, or b) (6), (b) (7)(C)  5. Full name of national or internal	ity, state, and ZIP code) (b)  tional labor organization of the charge	(6), (b) (7)(C)  f which it is an affiliate or constituent unit (to	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -  to be filled in when charge is filed to be best of my knowledge and an Indiv (Print/type name and to	belief.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501 \*\* (9-07)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRI	TE IN THIS SPACE
Case 25-CA-30562	Date Filed // 12/31/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	A CAMPOT MAJORA CHARGE IO DOCH	OUT.
a. Name of Employer	AGAINST WHOM CHARGE IS BROU	b. Number of workers employed
ITR Concessions Company, LLC		240
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
52551 Ash Road	Rick Fedder	(574-674-8836 Fax No.
Granger, IN 46530		(574-651-2424
f. Type of Establishment(factory, mine, wholesaler, etc.) Toll company	g. Identify principal product or service Toll collection	
<ul> <li>h. The above-named employer has engaged in and is engaged subsections) (1) and (3)</li> </ul>		ng of section 8(a), subsections (1) and (list onal Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		es are unfair practices affecting commerce
Full name of party filing charge (if labor organization, give Les Lis	full name, including local name and number	
Les Lis  4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number	4b. Telephone No. 219 - 949-1550 x 308
Les Lis	full name, including local name and number	4b. Telephone No.
Les Lis  4a. Address (Street and number, city, state, and ZIP code)  1300 Clark Road		4b. Telephone No. 219 - 949-1550 x 308 Fax No. (219 - 944-6278
Les Lis  4a. Address (Street and number, city, state, and ZIP code)  1300 Clark Road Gary, IN 46404  5. Full name of national or international labor organization of	which it is an affiliate or constituent unit (to	4b. Telephone No. 219 - 949-1550 x 308  Fax No. (219 - 944-6278  be filled in when charge is filed by a labor  best of my knowledge and belief.
Les Lis  4a. Address (Street and number, city, state, and ZIP code) 1300 Clark Road Gary, IN 46404  5. Full name of national or international labor organization of organization) Teamsters, Local 142  declare that I have read the above charge	which it is an affiliate or constituent unit (to	4b. Telephone No. 219 - 949-1550 x 308  Fax No. (219 - 944-6278  be filled in when charge is filed by a labor  best of my knowledge and belief.  Les Lis, Trustee/Organizer
Les Lis  4a. Address (Street and number, city, state, and ZIP code) 1300 Clark Road Gary, IN 46404  5. Full name of national or international labor organization of organization) Teamsters, Local 142  By Address (Street and number, city, state, and ZIP code)  1300 Clark Road Gary, IN 46404	which it is an affiliate or constituent unit (to  6. DECLARATION and that the statements are true to the	4b. Telephone No. 219 - 949-1550 x 308  Fax No. (219 - 944-6278  be filled in when charge is filed by a labor  best of my knowledge and belief.  Les Lis, Trustee/Organizer  (Print/type name and tille or office, if any)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the imformation are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.